



## **One Stone Humanities Coach**

Boise, Idaho

Full-time, year-round position

### **What is One Stone?**

One Stone is a student-led and directed Idaho nonprofit with a mission to make students better leaders and the world a better place. We are founded on the belief that students can make a real difference when empowered to follow their passions. One Stone started with a handful of high school students in 2008 and has now grown to more than 200 student team members from 17 different high schools across the Treasure Valley.

One Stone is widely recognized as a unique, innovative, student-centered, and highly successful student development organization. Our members actively participate in the governance and direction of the organization by serving on and leading the Board of Directors and Board Committees. Students develop power skills through three innovative platforms (and our recently launched school) that provide deep, project-based learning in connection with innovative initiatives, social entrepreneurship, and experiential service.

One Stone built upon the success of our community based programs in September 2016 by launching a school built on our values: experiential service, community, ownership, empathy, equality of voice, innovation, and creativity. Our model is rooted in design thinking, which we teach and use in learning. At One Stone's school students focus on four areas of development:

Knowledge: How might we understand the world?

Creativity: How might we approach challenges?

Skills: How might we develop tools for life?

Mindset: How might we practice with intention?

Intertwined through each of these is the fundamental value in Voice: How might we express who we are with confidence?

One Stone is:

- Tuition free, independent, diverse, and inclusive
- Real-world and relevant
- Rooted in empathy

- Rigorous, with competency-based assessment
- Student-led
- Purpose-driven and passion-based
- Connected to community
- Focused on learning and development of power skills like critical thinking, collaboration, communication, adaptability, grit, creativity, innovation, and empathy.

One Stone's unique learning experience prepares students to flourish on any path they choose.

Consistent with this learning paradigm, One Stone uses a coaching model rather than a traditional teaching model in learning. Staff and coaches are highly skilled people from a variety of backgrounds who embrace the vision, mission, strategy, and approach of One Stone and excel at working collaboratively with high school-age learners.

### **Job Description:**

Coaches must be comfortable in a dynamic, collaborative, student-centered environment where innovation is essential. Coaches are empathetic, passionate, employ a growth mindset, embrace ambiguity, and are highly qualified professionals from a variety of backgrounds and disciplines.

### **Responsibilities:**

- Support the student-led mission of One Stone.
- Coach students through the learning process, encourage peer-to-peer learning, and assist with difficult concepts.
- Foster meaningful, positive relationships with students. Work individually with students to personalize their individual and development goals, mentoring them in discovering their passions.
- Collaborate with coaches and learners to create and implement a rigorous real-world learning environment.
- Design project-based, real-world, deep learning projects that encourage collaboration using the design thinking process.
- Curate personalized learning activities for each learner's abilities, needs, passions, and learning style.
- Measure and report learning outcomes to colleagues, parents, and students on a regular basis.
- Identify and collaborate with community partners to create an enriched, real-world learning environment in the community.

### **Successful One Stone Coaches:**

- Have a sense of humor, empathy for others, and grit
- Believe that creativity and critical thinking are linked, and important skills for success
- Are flexible thinkers and doers and drive for impact
- Possess a passion for working with and engaging high school learners
- Have strong interpersonal relationship and communication skills

- Are optimistic
- Possess strong leadership skills
- Adapt to change and encourage innovation
- Fail forward
- Demonstrate an entrepreneurial work ethic
- Deploy creativity and flexibility to independently develop “curriculum” within a fluid, student-centered, project-based environment
- Embody curiosity, passion, honesty, innovation, communication, selflessness, and courage

### **Humanities Coaching Duties**

- Create inspiring, challenging, and creative coaching and learning experiences for all students
- Develop interdisciplinary opportunities to support student growth in the area of the social science and language arts
- Coach students in reading, writing, speaking, research, information literacy and critical thinking
- Collaborate with fellow coaches and school leadership to help build the school
- Collaborate with other coaches to plan project based learning experiences
- Share in the leadership of the school by taking on essential roles

### **Qualifications**

- Strong commitment to One Stone’s mission, vision, and values
- Desire to be a part of building a new school
- Background in instruction of the Language Arts and/or Social Science
- Experience working with high school students
- Ability to collaborate and embrace the ambiguous nature of working in a startup environment

### **Compensation and Benefits:**

Full-time, year-round salaried position with paid health and dental insurance benefits, paid sick time, and a flexible school-related schedule. Salary commensurate with professional experience.

### **How to apply:**

Please send a cover letter, resume, and references by e-mail to [joinourteam@onestone.org](mailto:joinourteam@onestone.org).

While we welcome out-of-town applicants, we are unable to reimburse the cost of travel associated with the interview process or relocation.

Offers of employment are contingent upon satisfaction of certain pre-employment verifications and clearances including, but not limited to, undergraduate degree verification, DOJ fingerprint clearance, verification of eligibility to work in the United States, and TB clearance.

One Stone is an equal opportunity employer and makes employment decisions based on merit. We do not discriminate on the basis of race, religion, color, sex (including gender, gender identity, gender expression, transgender, pregnancy, and breastfeeding), sexual orientation (including heterosexuality, homosexuality, and bisexuality), national origin, ancestry, citizenship status, marital status, age, medical condition, genetic characteristics or information, military and veteran status, and physical or mental disability, or any other consideration made unlawful by federal, state or local laws.

### **More about the One Stone School:**

#### **One Stone focuses on student learning (rather than traditional 'education'), including:**

- Multidisciplinary, collaborative, project-based learning
- Blended learning using technology to supplement, improve and transform the learning process
- Rigorous academics with competency and portfolio-based assessment
- Design thinking for working on real-world problems and issues that matter to students
- Emphasis on science, technology, engineering and math with all students learning to code
- Coaches (staff, thinkers, and industry experts) to mentor and advise students
- Metrics and data analysis to inform refinements and improvements

#### **One Stone incorporates a culture of innovation, creativity, collaboration, and entrepreneurship, including:**

- Diversity and inclusion to ensure students are exposed to a richness of viewpoints, experiences, and cultures
- Tuition-free to ensure openness with a requirement to work for One Stone ventures to ensure skin in the game
- Admission based on the student's alignment with the mission and commitment to the learning approach, values, and responsibilities
- Open, configurable, adaptable spaces and environments rather than classrooms
- Schedules and environments conducive to student learning
- Entrepreneurial and creative-learning focus with opportunities to fail forward

#### **One Stone is student-centered, including:**

- Student-directed learning with students exercising ownership and control of, and accountability for, their own learning student voice
- Feedback-rich environments provided by coaches, peers, experts, and mentors
- Student developed learning plans with self-evaluation and reflection
- Power skills development to ensure students are employable, are agile in an increasingly complex world, and have opportunities to make their own path

#### **One Stone provides expansive opportunities, including:**

- Current One Stone programs (Project Good, Two Birds, and Solution Lab) and other new ventures

- Internships, externships, mentorships and other opportunities to gain insight into and experience in particular fields, jobs, and careers
- Sports, visual and performing arts, and other extracurricular activities